



Shareholder Communications with Directors

Revision Level: "C" 06/30/15

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1. PURPOSE

1.1 USA Truck recognizes the investment in the Company that holders of the Company's equity securities have made. Accordingly, the Company is committed to the open exchange of ideas, concerns, suggestions, etc. with holders of its equity securities.

2. SCOPE

2.1 It shall be the policy of USA Truck to provide a means by which holders of USA Truck, Inc. equity securities can communicate with the Company's board of directors.

3. POLICY

3.1 Shareholders desiring to communicate with the board of directors of USA Truck can do so by:

1. Sending an email to BoardofDirectors@usa-truck.com
2. ; or
3. Personally attending the Company's annual meeting of shareholders; or
4. Mailing a letter to the attention of the board of directors addressed to the Company's corporate office at 3200 Industrial Park Road, Van Buren, AR 72956.

3.2 Shareholders are invited to attend the Annual Meeting of Shareholders and should note their intention to attend on the proxy card they will receive that is associated with that meeting. The Annual Meeting is typically held at USA Truck's general offices in Van Buren, Arkansas in May. To the extent reasonably possible, all members of the Board of Directors should attend the Annual Meeting.

3.3 *Other Company Policies.* This shareholder communications policy is designed to permit all of our shareholders to communicate with our board of directors on any legitimate topic related to USA Truck or to a shareholder's rights and interests as a holder of our equity securities. Our Nominating Committee's charter contains separate procedures for qualified shareholders to submit recommendations of potential director nominees to that Committee. In addition, our bylaws contain separate procedures that qualified shareholders must follow to nominate someone for election as a director or to submit other proposals for inclusion on the agenda of a meeting of our shareholders. Those procedures set forth certain minimum shareholding and timely notice requirements. See our Nominating Committee Charter which is posted on our website under the caption "Corporate Governance" and our bylaws which are attached as an exhibit to our Form 10-K for a description of those qualification requirements and procedures.

Posted By: Director of Quality-USA Truck

Approved By: CFO-USA Truck



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3.4 We also have a "Whistleblower" policy under which anyone can report violations by the Company or any of its personnel of our Code of Ethics or any federal or state laws. This policy, entitled "Whistleblower Policy" (Policy Statement and Procedures for Reporting of Violations and Complaints), is also posted on our website under the caption "Corporate Governance."

4. DEFINITIONS/NOTES

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5. RESPONSIBILITY AND AUTHORITY

- The Directly Responsible Party for this Policy is the CFO of USA Truck.
- The Ultimately Responsible Parties for this Policy are the Chairman, President, CEO or CFO of USA Truck.

6. RELATED DOCUMENTATION

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7. RECORDS

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<u>Revision #</u>	<u>Date</u>	<u>Changes</u>
"0"	02/23/04	First Issue
"A"	12/22/05	Converted to ISO format
"B"	05/15/06	Made changes to section 3.2 pertaining to attendance of meeting
"C"	06/30/15	Made changes to section 3.4 pertaining to identification of the Whistleblower Policy

Posted By: Director of Quality-USA Truck

Approved By: CFO-USA Truck